

IPAC ANNUAL CONFERENCE SCHEDULE



IPAC
INTERNATIONAL PERSONNEL ASSESSMENT COUNCIL

2021 - PRESENTED VIRTUALLY

Day 1 - Monday July 26, 2021

10:00 - 10:30 AM

Morning Check-in / Vendors / Networking

10:30 - 11:00 AM

Opening Remarks

11:00 - 12:30 PM

Minimizing High-Risk Behaviors in Public Safety Professions: The Role of Assessment (90 min)

BARS: Evaluation, Examples, and Innovations (90 min)

Facilitating Virtual SME Panels (60 min)

Predicting the Future: Confidence in Ability to Perform Successfully (30 min)

12:30 - 1:30 PM

Lunch / Break

1:30 - 2:00 PM

Vendors

2:00 - 3:00 PM

Keynote Speaker: Keith McNulty

3:00 - 4:30 PM

Measuring and Developing Diversity, Equity, and Inclusion: Best Practices and Future Directions (60 min)

Data Driven Diversity: Using EEO-1 Data to Support Inclusive Decision Making (30 min)

The Video Advantage: Using Video in Assessments (60 min)

Select Tests Based on Utility to Maintain Job Performance and Reduce Adverse Impact (30 min)

Automatic Item Generation (AIG): Background, Design, and Implications for Personnel Assessment (90 min)

4:30 - 5:30 PM

Social Event - Virtual Cocktail Hour

IPAC ANNUAL CONFERENCE SCHEDULE



IPAC 2021 - PRESENTED VIRTUALLY
INTERNATIONAL PERSONNEL ASSESSMENT COUNCIL

Day 2 - Tuesday, July 27, 2021

10:00 - 10:30 AM

Morning Check-in / Vendors / Networking

10:30 - 11:00 AM

Awards Presentation:

Innovations in Assessment / Stephen E. Bemis Memorial Award / James C. Johnson Student Paper Competition

11:00 - 12:30 PM

Beyond the Cooper Standards: Considerations for Assessing Physical Abilities (90 min)

Unproctored Online Testing in the Age of Covid-19: A Review of the Research, Test Administration Procedures, and Test Results (45 min)

Using Unproctored Internet-Based Testing In Public Safety Selection (45 min)

Using Differential Item Functioning Analysis to Detect Group Differences in Job Analysis Survey Data (30 min)

A Primer on Assessment Development: Theoretical and Statistical Considerations (60 min)

12:30 - 1:30 PM

Lunch / Break

1:30 - 2:00 PM

Vendors

2:00 - 3:00 PM

Keynote Speaker: Brad Whitworth

3:00 - 4:30 PM

Reconciling the ASA Statement on p Values with the Realities of Assessment Practice (45 min)

Testing During a Pandemic: It's Impact and Implications (45 min)

Leadership Accountability Exploration Study (45 min)

Are you Measuring Climate Correctly? Psychometric Considerations for Climate Measurement (45 min)

Programming Efficiency in R: An Interactive Tutorial (90 min)

4:30 - 5:00 PM

IPAC Business Meeting

5:00 - 6:00 PM

Social Event - Game Night

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IPAC
INTERNATIONAL PERSONNEL ASSESSMENT COUNCIL

2021 - PRESENTED VIRTUALLY

Day 3 - Wednesday, July 28, 2021

10:00 - 10:30 AM

Morning Check-in / Vendors / Networking

10:30 - 11:00 AM

**Innovations in Assessment Awards
Winner Presentation**

11:00 - 12:30 PM

**Improving Talent
Management in
Law Enforcement
Agencies
(90 min)**

**Metrics for
Assessing Workforce
Diversity and
Adverse Impact in
Organizations
(90 min)**

**Privacy and Data
Anonymization: An
Overview and
Demonstration of
Random Replacement
Algorithms
(45 min)**

**Data Driven
Recruitment: A
Tasting Menu for
Using Applicant Flow
Analytics to Inform
Practice
(45 min)**

12:30 - 1:30 PM

Lunch / Break

1:30 - 2:00 PM

Student Award Winner Presentation

2:00 - 3:00 PM

Keynote Speaker: Susan Farago

3:00 - 4:30 PM

**Implicit Bias and
Assessor
Evaluations -
"Who Cares?"
(90 min)**

**Situational Judgment
Tests: An Update on
Development Practices
and Psychometric
Characteristics
(45 min)**

**The blend of art and
science: Creative
interviewing
approaches (45 min)**

**Testing in
Tumultuous Times
(60 min)**

**Employee Promotion
Process by Non-
Psychometricians: An
Actual (Absurd) Case
Study
(30 min)**

4:30 - 5:00 PM

Closing Remarks