



# 2023 IPAC Conference Schedule-at-a-Glance

Capital Hilton - Washington, D.C.

As of May 10, 2023

**NOTE: Schedule Will be Updated as New Information is Available**

Sunday, July 23, 2023	
8:00 a.m.	Registration Open
8:30 a.m.	Pre-Conference Workshop - Barrier Analysis: A Practical Approach to Diversity, Equity, Inclusion, & Accessibility Research; Presented by Martha E. Hennen, Ph.D.
1:30 p.m.	Pre-Conference Workshop - Developing Behaviorally Anchored Rating Scales (BARS); Presented by Kristen Pryor & Emily Steinau
6:00 to 9:00 p.m.	President's Reception
9:00 to 11:00 p.m.	Hospitality Suite

Monday, July 24, 2023					
7:30 a.m.	Registration Open, Continental Breakfast, Visit Exhibitors				
8:30 a.m.	Welcome & Opening Remarks				
9:00 a.m.	Keynote Speaker - Elaine Pulakos, Ph.D.				
10:00 a.m.	Break - Refreshments & Visit Exhibitors				
	Room 1-TBD	Room 2-TBD	Room 3-TBD	Room 4-TBD	Bonus Track-TBD
10:30 a.m.	Pathing Strategies & Implementation Efforts	Breaking the Glass Cliff: An Interactive, Solution-Focused Discussion	Evolution of Assessment in the Federal Sector	Taking It Again: Examining Test/Re-Test Performance on Video Situational Judgment Tests for Public Safety Candidates	Artificial Intelligence (AI) Topic  Stay Tuned!
11:30 a.m.	Unleashing the Power of Soft Skills to Hire Unbreakable 911 Operators	Algorithms in the Law & As a Federal Focus		The Use of Lorenz Curves for Examining Differential Item Functioning & Item Bias	
12:15 p.m.	Sponsored Lunch - Food & Beverage Provided				
	Room 1-TBD	Room 2-TBD	Room 3-TBD	Room 4-TBD	Bonus Track-TBD
1:30 p.m.	Symposium-Development & Criterion-Related Validation of a Forced-Choice Soft Skills Test for 911 Dispatchers	Intersectionality in Personnel Assessment: Analyzing the Relationship between Job Experience & Performance on Job Aptitude Assessments across Social Categories	How to Develop & Implement Unidimensional Computer Adaptive Tests	Designing a Change Management Strategy: Tutorial for Practitioners	Artificial Intelligence (AI) Topic  Stay Tuned!
2:30 p.m.	The Use of Artificial Intelligence for Item Writing	Perceptions of Leadership Accountability & Accountability Practices			
3:00 p.m.	Break - Refreshments & Visit Exhibitors				
3:30 p.m.	Keynote Speaker - Juliet Aiken, Ph.D.				
4:30 p.m.	Closing remarks				
6:00 to 9:00 p.m.	Social Event for Attendees (TBA)				
9:00 to 11:00 p.m.	Hospitality Suite				

Tuesday, July 25, 2023					
7:30 a.m.	Registration Open, Continental Breakfast, Visit Exhibitors				
8:30 a.m.	Opening Remarks				
9:00 a.m.	Keynote Speaker - Victoria Mattingly, Ph.D.				
10:00 a.m.	Break - Refreshments & Visit Exhibitors				
	Room 1-TBD	Room 2-TBD	Room 3-TBD	Room 4-TBD	Bonus Track-TBD
10:30 a.m.	Issues to Consider When Using Multiple-Choice Simulations	Public Sector Recruiting: Addressing the Challenges of Finding & Retaining Talent	Competency Modeling--Best Practices, Pitfalls, & Future Directions	Making Sense of the Acts & Orders: Assessment Strategies that Promote Skill-Based Hiring & Diversity Outcomes	Artificial Intelligence (AI) Topic  Stay Tuned!
11:30 a.m.	Content Validity Court Case ( <i>Tatum, 2022</i> ): An Insider's View & Analysis		Phased Retirement for Maintaining Human Capital During Rapid Demographic Change		
12:15 p.m.	Sponsored Lunch - Food & Beverage Provided				
	Room 1-TBD	Room 2-TBD	Room 3-TBD	Room 4-TBD	Bonus Track-TBD
1:30 p.m.	Tips & Tricks for Developing & Scoring Situational Judgment Tests (SJTs)	Ethical considerations in Workplace Assessments	Consulting Challenge Bake-Off: Solutions for Today's Problems	Searching for Goldilocks: What to Consider in Data Sharing Protocols that Achieve the "Just-Right" Balance of Transparency, Utility, & Confidentiality	Artificial Intelligence (AI) Topic  Stay Tuned!  Room 5-TBD
2:30 p.m.	Detecting & Removing Carelessness in High Stakes Cognitive Ability Test	Development & Implementation of a Virtual Assessment Application	Going Unproctored: How to Convert a Testing Program from Proctored to Unproctored		Student Paper Presentation
3:00 p.m.	Break - Refreshments, Visit Exhibitors				
3:30 p.m.	Keynote Speaker - Eric Sydell, Ph.D.				
4:30 p.m.	Closing Remarks				
6:00 to 9:00 p.m.	First-Time Attendee Dinner out				
9:00 to 11:00 p.m.	Hospitality Suite				



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Wednesday, July 26, 2023					
8:30 a.m.	Registration Open, Continental Breakfast, Visit Exhibitors				
	Room 1-TBD	Room 2-TBD	Room 3-TBD	Room 4-TBD	Bonus Track-TBD
9:00 a.m.	Tools & Techniques to Assist Selection Officials	Retention of Remote Workers: Considerations & Practices	How to Implement & Evaluate Data Science & Machine Learning for Selection/Assessment	Modular Assessment Technology: Overview & Case Study	Artificial Intelligence (AI) Topic  Stay Tuned!
10:00 a.m.	(Topic TBA)	Early Career Panel for Students		Assessment Center Transition: Shifting from In-Person to Online Administration	
10:30 a.m.	Break - Refreshments				
11:00 a.m.	Keynote Speaker - Elizabeth Kolmstetter, Ph.D.				
11:45 a.m.	Closing Remarks				
Noon	Conclusion of Conference				