Competency Modeling in Federal Agencies

Best Practices, Pitfalls, and Future Directions

IPAC Panel Discussion – 7/25/2023

Session start: 10:30 AM Session end: 11:30 AM

Moderator - Emily Steinau

Panelists - Ann Beacom | Meredith L. Ferro | Ashley Hoffman | Lindsay McFarlane

The views expressed in this panel represent the views of the presenters; views do not necessarily reflect those of any agency or government entity. This panel is being conducted for informational and educational purposes and does not constitute professional guidance.

Panel Members

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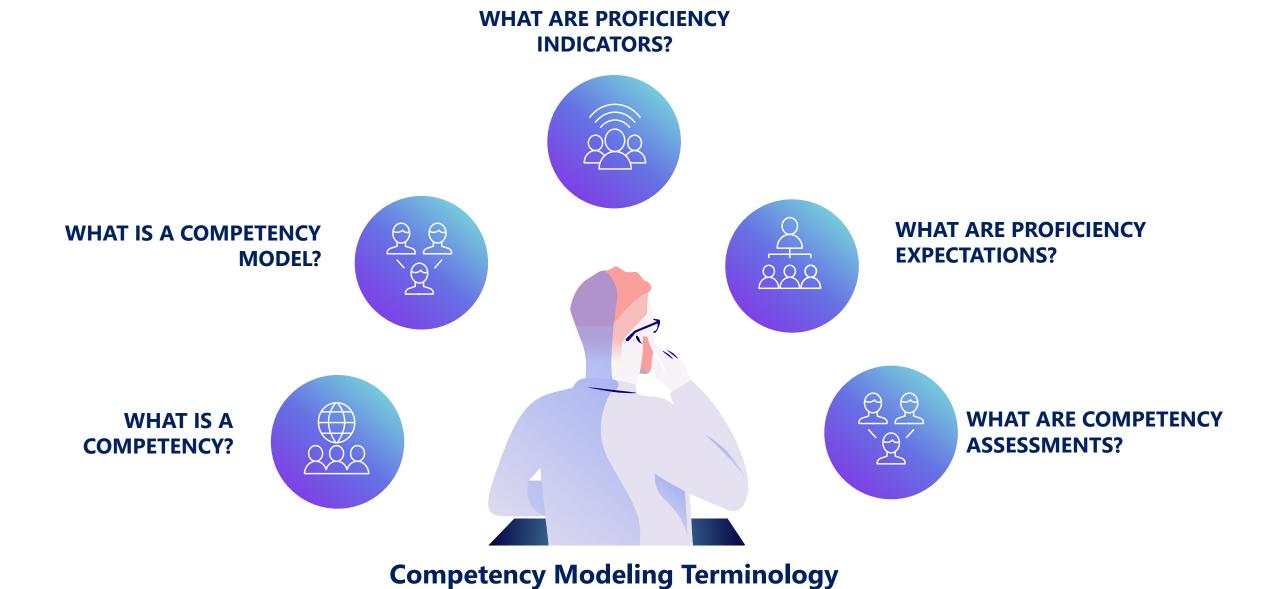
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Panel Topics

- 1. Overview of competency modeling terminology
- 2. Current state of competency modeling
- 3. Developmental approaches
- 4. Adoption and use of models with each agency
- 5. Assessing proficiency
- 6. Competency model maintenance
- 7. Advice for integration
- 8. Barriers/lessons Learned
- 9. Future directions





Current State of competency modeling



Developmental approaches



Adoption and use of models with each agency



Assessing Proficiency



Competency model maintenance



Advice for integration



Barriers faced & lessons learned



Future Directions



Wrap Up Audience Questions